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Our Model

Our team has over 50 years'experience working in international development and humanitarian relief. We are leaders in developing sectoral norms, professional certifications and learning products. A partial list of products we helped develop includes:

PMD Pro MEAL DPro

FMD Pro Program DPro

All our products and services are designed to be accessible, appropriate and actionable. We prioritize practical skills and tools, while providing easy-to-deploy learning systems that can be used to upskill a single team or scaled to support a whole organization.

Our Specialties









MONITORING & EVALUATION

The PMD Pro: A case study in appopriateness and scale



Certified **Professionals**



Countries



Organizations



Learners from the global South



Languages

LEARNING SERVICES



On-line courses

Facilitated by experienced practitioners, we host our on-line courses on a best-in-class, award-winning platform. Courses are mobile ready, interactive, activity-based and prepare learners for certification.



Workshops

Conducted on-site, our 3-5 day workshops provide an opportunity for teams to learn together. The scenario-based curricula help participants apply the learning to their specific challenges and context.



Training of Trainers

Organizations that prefer a cascading model can participate in our Training of Trainers courses. The curricula focus on both subject content and facilitation skills.



Mobile Apps

Learners who prefer to learn on-the-go have the option of downloading our mobile test preparation and learning content apps.

CONSULTING SERVICES



Custom-designed content

Adapt content and curricula to your organization's culture, processes and systems. We work with your teams to make the process easy.



Partner Capacity Building

Assess partner capacity and design appropriate, scaleable solutions to develop capacity in the fundamental skills professionals need.



Organization-wide capacity development programs

Develop and deploy appropriate, scaleable learning solutions for your organization. Learning can focus on a single priority, or can bundle content from multiple specialty areas.



Project and program management strategy development

Work with organizations on key aspects of program and project management, helping to enhance efficiency and impact.



Certification Development

Develop standards-based certifications that help ensure that your staff and partners have the skills and professional qualifications needed to succeed.